

Comparisons of Job Characteristics

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Healthcare Social Workers (21-1022)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Healthcare Social Workers (21-1022)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	23.5	16.2	<<	Extensive education and/or training may be required
Psychology	6.4	22.5	17.1	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	18.8	20.5	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	17.9	11.9	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	11.4	8.7	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.2	7.8	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Healthcare Social Workers (21-1022)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	17.1	15.4	<	A higher skill level may be required
Active Listening	11.0	16.2	15.7	0	Current skill level may be sufficient
Speaking	10.8	14.6	15.0	0	Current skill level may be sufficient
Service Orientation	7.9	14.1	13.5	0	Current skill level may be sufficient
Coordination	9.1	11.6	14.5	>	Skill level is likely sufficient
Persuasion	7.4	10.6	11.2	0	Current skill level may be sufficient

Negotiation	6.8	9.8	10.6	0	Current skill level may be sufficient
Operations Analysis	5.0	9.7	9.1	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Healthcare Social Workers (21-1022)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.7	16.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.4	16.2	0	Current ability level may be sufficient
Speech Recognition	9.9	14.4	14.2	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.3	14.2	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.9	14.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	12.9	12.2	0	Current ability level may be sufficient
Fluency of Ideas	7.6	11.1	12.2	0	Current ability level may be sufficient
Memorization	5.6	7.3	6.8	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 76
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Healthcare Social Workers (21-1022)		
Work Activities	Exclusivity of Activity	
Determine social service program status	87	
Develop policies, procedures, methods, or standards	21	
Use agency mission as a guideline in social services delivery	84	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 87
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Healthcare Social Workers (21-1022)		
Tools and Technologies		Exclusivity

Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.